



NOTIFICATION TO APPLICANT OR EMPLOYEE THAT A CONSUMER REPORT
MAY BE OBTAINED

In compliance with the Federal Fair Credit Reporting Act (15 USC 1681 et seq) and the California Consumer Credit Reporting Agencies Act (Civil Code Section 1786, as amended September 2002, this notice is to inform you that _____, may obtain a consumer report, investigative consumer report, or other investigative reports in connection with your application for employment and for other employment-related reasons, including investigations of character, general reputation, personal characteristics and mode of living.

This report is being compiled by SafeCare Information Services, 315 Meigs Rd. Suite H, Santa Barbara, CA 93109, Phone: 805-884-1022

You are entitled to receive a copy of any consumer report, investigative consumer report or other investigative report obtained as a result of your signed authorization within three (3) business days or its receipt by the employer from a Credit Reporting Agency ("CRA"). You must check the box below and provide your mailing address in order to receive a copy.

You are entitled to receive a copy of any background reports based on a public records search including, but not limited to, records of criminal or civil court proceedings, bankruptcy proceedings or other similar records.

I hereby waive my right to receive copies of any and all reports that contain consumer and/or investigative information about me and are obtained by the Employer in connection with this Application for Employment.

I hereby request copies of any and all reports that contain consumer and/or investigative information about me and are obtained by the Employer in connection with this Application for Employment.

Applicant's address to which copies of consumer reports and other investigative reports should be mailed:

Summary of Title 1.6A. Investigative Consumer Reporting Agencies

Article 2. Obligations of Investigative Consumer Reporting Agencies

California Civil Code 1786.22

- (a) An investigative consumer-reporting agency shall supply files and information required under Section 1786.10 during normal business hours and on reasonable notice.
- (b) Files maintained on a consumer shall be made available for consumer's visual inspection, as follows:
 - (1) In person, if he appears in person and furnishes proper identification. A copy of his file shall also be available to the consumer for a fee not to exceed the actual costs of duplication services provided.
 - (2) By certified mail, if he makes a written request, with proper identification, for copies to be sent to a specified addressee. Investigative consumer reporting agencies complying with requests for certified mailings under this section shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the investigative consumer reporting agencies.
 - (3) A summary of all information contained in files on a consumer and required to be provided by Section 1786.10 shall be provided by telephone, if the consumer has made a written request, with proper identification for telephone disclosure, and the toll charge, if any for the telephone call is prepaid by or charged directly to the consumer.
- (c) The term "proper identification" as used in subdivision (b) shall mean that information generally deemed sufficient to identify a person. Such information includes documents such as a valid drivers license, social security account number, military identification card, and credit cards. Only if the consumer is unable to reasonably identify himself with the information described above, may an investigative consumer reporting agency require additional information concerning the consumer's employment and personal or family history in order to verify his identity.
- (d) The investigative consumer reporting agency shall provide trained personnel to explain to the consumer any information furnished him pursuant to Section 1786.10
- (e) The investigative consumer-reporting agency shall provide a written explanation of any coded information contained in files maintained on a consumer. The written explanation shall be distributed whenever a file is provided to a consumer for visual inspection as required under Section 1786.22.
- (f) The consumer shall be permitted to be accompanied by one person of his choosing, who shall furnish reasonable identification. An investigative consumer-reporting agency may require the consumer to furnish a written statement granting permission to the consumer reporting agency to discuss the consumer's file in such person's presence.